

**Center for Management Development & Continuing Education
Management Development Center**

2 Day Leadership Development Program

For

All India Ophthalmological Society

Academic Research Committee (ARC)

(Saturday 11th – Sunday 12th April 2009)

Preamble

Healthcare is a growing economic sector, which faces major challenges in a modern society of providing healthcare to improve health of the people through organizations set for this purpose. This requires a new breed of professionals with deep understanding of healthcare issues along with a wide spectrum of competencies to promote and manage these organizations effectively and efficiently.

Objective

- Understand the influence of factors of business environment on the operations of healthcare organizations and developing appropriate leadership skills
- Gain insight into human behaviour, factors for motivation and leadership styles.

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Schedule

Timing **Day – I (Saturday 11th April 2009)**

09.00 am to 09.30 am Registration of Participants

09.30 am to 10.15 am Inauguration by Chief Guest Shri S. Mohan

Inaugural address by Guest of Honor

- Prof. Dr. Uday Salunkhe

10.15 am to 10.30 am Tea Break

10.30 am to 12.30 pm Leadership skills required for the Current Business
Environment with special reference to medical world.

Prof. Dr. Anil Naik

12.30 pm to 01.30 pm Human Skills / Relations, - Understanding self / others

- Transaction analysis - **Prof. Savitri Kulkarni**

01.30 pm to 02.15 pm Lunch Break

02.15 pm to 03.45 pm Personal Finance.

- How to make a business plan for startup / expansion.

– **Prof. Kanu Doshi**

03.45 pm to 04.00 pm Tea Break

04.00 pm to 04.30 pm Mr. Nandan Savnal

04.30 pm to 05.00 pm – **Dr. S. Natarajan's Motivational Talk**

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Schedule

Timing	Day – II (Sunday 12th April 2009)
09.30 am to 11.00 am	Communication with Media & Public Relationships Skills - Prof. V H Iyer
11.00 am to 11.15 am	Tea Break
11.15 am to 12.30 pm	Branding – Customer Care - Prof. Ravi Vaidee
12.30 pm to 01.30 pm	Work life Balance – Prof. Pratima Havaladar
01.30 pm to 02.15 pm	Lunch Break
02.15 pm to 03.00 pm	Epidemiology of Diabetic Retinopathy – Dr. Harshad Thakur
03.00 pm to 03.30 pm	Dr. Shah Arjun – Organising & Conducting DR screening projects
03.30 pm to 03.45 pm	Tea Break
03.45 pm to 04.30 pm	Positive Thinking & Leadership Skills - By Mr. D. Sivanandhan

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Faculty Profile:

Prof. Dr. Anil Naik

Dean Research Center, We school

Prof. Dr. Anil Naik, Gold Medalist from the first batch of IIM, Kolkata, has done his Ph.D. from the University of Mumbai. He has an experience of 20 years with the Tata Group and has been a Management Consultant and Educator for several companies like GTL, Bharti, Jindal Iron & Steel Co. Ltd., CRISIL, Philips India Ltd., Mahindra & Mahindra Ltd etc. He has also taught Multi National Strategic Management at the IMBA Program of the Fox School of Business & Management, Temple University, USA and at Strathclyde Business School of Glasgow University, U.K. He was awarded the 'Tarneja Award' by Bombay Management Association for Best Management Article on Industrial Sickness, 'Best Management Teacher Award' by Bombay Management Association and was awarded S. S. Nadkarni Fellowship by the University of Mumbai.

He will supported by other experts from We school.

Prof. V H Iyer

Dean, Management Development Center at the We school.

Prof. V. H. Iyer is a Lead Auditor and Management Representative, Quality Management System for Welingkar Institute. He is a CME, M.Com, PGDM, and Member of Board of Studies (IIMM). He is a corporate trainer with over 1200 programs to his credit in OB/TQM areas. He has over 20 years of teaching experience and over 35 years of industrial experience with major companies. He has been awarded the 'Best Faculty Award (1996)' & 'UNITOP Award by IIMM (1997)'. He is currently pursuing Doctoral Studies.

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Prof. Kanu Doshi

Dean, Finance at We school

Prof. Kanu Doshi is a well known Chartered Accountant. He is also a Director on the Boards of leading companies like Reliance Capital Asset Management Limited, BOB Capital Markets Limited, Dalton Capital Advisors (India) Pvt. Limited and Edelweiss Capital Asset Management Limited. He writes regularly in Magazines and Newspapers on Tax, Investments and Corporate events, Budgets and has co-authored books 'Tax Holidays', 'Financial Accounting' and 'Treatise on Special Economic Zones'. With an academic experience of over 25 years, he teaches Corporate Tax Planning and Financial Management and is a frequent guest speaker on CNBC, NDTV for his opinions on Budgets, etc.

Prof. Savitri Kulkarni

Associate Dean, Management Development Center at We School

Prof. Savitri Kulkarni has done her M.A. (TISS) and Masters in Education & HR. She has been a corporate trainer for the past 18 years, having worked with companies like Siemens, ABB, Crisil, IDBI, Mercedes Benz etc. Presently on the Board of Studies SIBER, Shivaji University, she has won the best trainer award for two consecutive years from Rotary Club. She is pursuing her Ph.D. at the Welingkar Research Centre, in association with Mumbai University.

Prof. Ravi Vaidee

Visiting Faculty at We School

Prof. Ravi Vaidee is a B.Sc, MMM, DMS from Mumbai University and he is an accomplished trainer and teaches the area of Marketing & Organisational Behaviour areas. He is widely traveled and he is in integral part of executive programs of Welingkar Institute of Management

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Prof. Pratima Havaldar

Visiting Faculty at We school

She is a Post Graduate from Tata Institute of Social Science. She is also a Post Graduate in Psychology and is a practicing counselor. She has done varied programs for Corporate like Crompton Greaves, Mahindra & Mahindra, RPG Group etc. She has an industry experience of more than 3 decades. She is visiting faculty for HR at Welingkar.

**DR. S. NATARAJAN Vitreoretinal Surgeon, Chairman & Managing Director,
Aditya Jyot Eye Hospital Pvt. Ltd.**

Dr. S. Natarajan who is the Chairman, Scientific Committee of All India Ophthalmological Society since 2002; Regional Managing Editor: EyeWorld Asia Pacific (Indian edition); President of Vitreo Retinal Society of India; Vice President, Ocular Trauma Society of India; Vice President Indo Japanese Ophthalmic Foundation; has been honoured with “Man of the Year” of award by American Biographical Institute in 2005; the first Indian received the “Gusi Peace Prize” award by The Gusi Peace Prize Foundation Inc, at Manila, Philippines for his outstanding contribution in the field of medicine (Ophthalmology) in November 2005; Indira Gandhi Sadbhavana Award from Global Economic Council in 2004; honoured with the most prestigious Wisitex Foundation “Man of the Millennium (Ophthalmology)” Award for his untiring and selfless service in his professional field of Medicine by the ‘The International Award Committee of Wisitex Foundation’ in Oct’03. American Vitreous Society senior honour award in 2000; Asia Pacific Academy of Ophthalmology distinguished service award 2006 etc., the list goes!!!

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Mr. D. Sivanandhan

Mr. D. Sivanandhan IPS is currently Commissioner of intelligence, State Intelligence Department, Maharashtra.

He was Thane Police Commissioner and before that Jt. Director, Western Zone, of the CBI - Central Bureau of Investigation. He is an IPS Officer who has had a very illustrious career in the Police Force with a wide range of postings and responsibilities in various departments. He is responsible for being the motivating force for all officers and men under him and has achieved the distinction of recently controlling the crime rate in the metropolis of Mumbai. When one thinks of words to describe Mr. Sivanandhan, the ones that come to the fore are “Mr. Clean” and “Mr. Determined”.

When he was Addl. Commissioner of Police (Crime), computerization was his another major achievement – in linking the entire Mumbai Police Network into one unit.

Even his smiling face instills fear in the minds of criminals. The smiles apart, he has a soft corner for children. He built a modern school for policemen’s children. When asked about the school, he said, “I want policemen’s children too become IPS, IAS officers, engineers, doctors & that’s my dream”. He is also building ultra modern exclusive hospital for his policemen. He is a very good friend of Dr. S. Natarajan and is very supportive towards creating awareness on eye donation and eye care. He is a marvelous LEADER in all & a great motivational speaker.

Dr. Shah Arjun Singh

Dr. Shah Arjun Singh is Clinical Research Assistant & Project Coordinator at Aditya Jyot Eye Hospital Pvt. Ltd., Wadala, Mumbai.

He holds Certificate in community outreach & social marketing of eye care from LAICO, Madurai, India. He has done Post Graduate Diploma in Clinical Research from Nucleus Institute of Clinical Research. (Affiliated with Birmingham College (U.K)

He did B.H.M.S. from Mumbai University of Health Sciences, India and D.H.M.S. from Maharashtra Council of Homoeopathy.

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Gurunandan S. Savnal

Friends call me NANDAN.

I qualified as a Chartered Accountant in 1989.

Worked in the Investment Banking Division of Standard Chartered Bank and was in two main areas:

1. Mergers and Acquisitions; and
2. Managing Banking Investment Portfolio – Money Market – Own Desk of over Rs. 2500 Crores.

Quit Standard Chartered Bank over 14 years back and founded a consulting division which is in **two areas** –

1. **Quality Management Systems (QMS)** and
2. **High End Management Training.**

Under QMS we are in the fields of

- a. Simple products like - ISO 9001:2000,
- b. **High End and Specialised Products** like Information Security Management, and
- c. Business Continuity Management

Our clients include, Standard Chartered Bank, Kotak Mahindra Bank, Indus Bank, Amdocs, British Standards Institute, etc.

I am amongst the first Indians to introduce topics like Neuro Linguistic Programming (NLP) and Emotional Intelligence.

And over years I have trained over 50,000 people on various topics.